



# Saint Joseph Strategic Plan Year One

Building the infrastructure

# What do we want?

What we learned from the questionnaire

## Increase:

- ❖ Outreach Activities
- ❖ Social Events
- ❖ Family Engagement
- ❖ Membership

## Maintain:

- ❖ Sense of Community
- ❖ Diversity/Inclusiveness
- ❖ Adoration
- ❖ Religious Education

## Improve:

- ❖ Liturgical Participation
- ❖ Office/Staff Interaction
- ❖ Value Metric

# What's in the way?

- ❖ Lack of resources
- ❖ Centralized governance perception
- ❖ Unstructured policies and procedures
- ❖ Inconsistent communication channels
- ❖ Overtaxed support staff
- ❖ Financially weary membership

# How do we get there?

- ❖ **More Responsive** - Update our organizational structure to be more agile and responsive to parish desires and needs.
- ❖ **Enable Teams to be more Successful** - Standardize our tools and methods to qualify, resource and run projects and events.
- ❖ **Communicate Better** - Improve communication channels to better affect transparency and support our mission alignment.

# Organizations

**Ministries** are a driving force for activities by determining the goals, resources needed, schedule and budget for a project/event. They manage the tasks, report on progress, and market the event.

**The Pastoral Council** is the governing body for major activities. They judge proposals for compliance with church policy and procedures. Their members provide leadership and help communicate to the parish.

**The Church Staff** represent parish needs, resources, and ultimate authority (through Father). They own the church facilities and operations responsibility.

# Four Goal Areas



Liturgical



Outreach



Education



Fellowship

Facilities and Operations



# Liturgy

**Primary Function:** Participate in liturgical events

## **Features and Functions:**

- Weekly Mass support
- Weddings, Funerals and Baptisms
- Holy Week, Christmas



# Outreach

**Primary Function:** Serve those in need

**Features and Functions:**

- Feed the Poor
- Support people with disabilities
- Help the sorrowful





# Education

**Primary Function:** Support spiritual formation

**Features and Functions:**

- RCIA
- Adult formation



# Fellowship

**Primary Function:** Drive social events

**Features and Functions:**

- Dinner dance
- Speaker series
- Beach party

# Facilities and Operations

**Primary Function:** Maintain support of church infrastructure

## Features and Functions

- Parish staff managed
- Operational tasks and duties
- Manage communication channels

# Target audiences for projects

## **Community Members / Non-Members**

- Adults
- Youth
- Family
- Elderly

## **Classes of people**

- Fine art patrons
- Academics
- Athletes
- Cultural

## **Those in Need**

- The poor
- Physically/Mentally challenged
- Sorrowful
- Displaced
- Persecuted

# Project template

*In order to support projects, the following template is offered for planning and proposals.*

**Project Leader:** <who is the driver of this project>

**Activity:** <briefly describe the activity>

**Audience:** <who is the activity for?>

**Activity Objectives:** <what will the activity accomplish?>

**Tasks:** <overview of what needs to be done for the activity to occur>

**Schedule:** <timeline and milestones of the project>

**Budget/Resources:** <what else is needed - \$\$, people, things>