

The primary goal of the questionnaire is to gather data to help guide us in determining the goals and objectives for the three-year strategic plan. A strategic plan should contain a guiding policy for achieving the goals, and specific action plans (projects) to be implemented. We should have methods for measuring and monitoring progress/success and a capital budget to help fund those action plans.

Keeping the goal of creating a strategic plan in mind, we should analyze the feedback based on how it supports that goal. The questions tend to support three different aspects of a strategic plan:

Questions in **blue** help determine qualities and characteristics (good and bad) of our community which either exist, or which members would like to see created or removed. We can use these responses to define long term goals and specific action plans for achieving those goals.

Questions in **red** help identify specific resources (skills and interests) which members have available. We can use these responses to resource the various action plans identified above.

Questions in **green** help to project monetary resources for helping to create an operational budget and help fund the action plans.

The comments in **[block parenthesis]** describe the objective for each question based on creating a strategic plan.

A1. In what ways, do you participate in Saint Joseph's Catholic Community beyond attendance at mass that makes you feel more connected? [Personal reflection / Identify potential actions & projects to help members be more connected]

A2. In what ways, can you help St Joseph's be more welcoming and inclusive to visitors and other parishioners? [Personal challenge / Identify potential actions & projects to be more welcoming and inclusive]

A3. What can you do to bring new members to St Josephs' community? [Personal challenge / Identify potential actions & projects to increase membership]

A4. What would further enrich your faith journey and sense of community at St. Joseph's? [Personal reflection / Identify potential actions & projects to enrich faith and community]

A5. What ideas do you have that you would be willing to help develop that would create a more inclusive environment for young families? [Identify potential projects for young families]

A6. What ideas do you have that you would be willing to help develop that would create a more inclusive environment for teens and young adults (20-35)? [Identify potential projects for teens/young adults]

A7. What currently exists at St. Joseph's that could be enhanced to create greater parishioner participation and involvement? [Determine where we are currently weak and could be improved]

A8. What ministries/events/activities are you involved in that you find most rewarding? [Rate our current offerings]

A9. If you are currently involved in ministries/events/activities, in what ways can you see yourself reaching out to get other parishioners involved? [Campaign/Membership drive]

A10. Are you aware of the ministries of St Joseph's? [How well are we communicating the ministries?]

A11. Would you like more information regarding the ministries? [Identify members for the ministries]

B1. What are the 3 most important qualities or special strengths that you want us to keep and preserve here at St. Joseph's as we move into the future? [Identify qualities / special strengths to maintain]

B2. What is it about St. Joseph's as a faith community that is special for you and for the lives of others? [Identify faith qualities to maintain]

B3. Describe how St. Joseph's has made a difference to you personally? [Build a list of testimonials]

C1. If we asked people that know you best about your three best qualities, gifts, or talents, what would they say? [Build a database of volunteer resources]

C2. In what ways are you willing to use your gifts and talents within St. Joseph's? [Qualify the list of volunteer resources]

C3. What do we need to do to increase your awareness of opportunities to share your gifts and talents? [Determine how best to communicate opportunities to engage]

C4. In light of God's generosity to us, what percentage of one's income do you think should be shared in supporting St. Joseph's Catholic Community? [Determine scope of giving preferences]

C5. What method(s) do you currently use to support the parish financially? [Determine channels of financial support]

C6. What method(s) would you use to support the parish financially? [Determine preferred channels of financial support]

D1. What would make St. Joseph's a stronger faith community, more nourishing and supportive than it is already? [Gather thoughts/ideas for improvement]

D2. If you could do anything to make this a stronger faith community, more nourishing and supporting, what would you do? [Identify resources for supporting improvements]
